

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**  
**Tuesday, October 19th, 2021**  
**Administration Building, 400 N. Elm Street, Cortez, CO 81321**

**MINUTES**

**Regular Board Meeting 7:00 PM**

**Attendance:**

Sherri Wright, President, District C  
Sheri Noyes, Vice President, District F  
Tammy Hooten, Treasurer, Director, District E  
Stacey Hall, Director, District D  
Cody Wells, Director, District A

**Absent:**

Jack Schuenemeyer, Secretary, District B  
Chris Flaherty, District G

**1. Call to Order**

- a. The meeting was called to order by President Sherri Wright at 7:02 PM.

**2. Pledge to Flag**

- a. The Pledge of Allegiance to the flag of the United States of America was led by President Sherri Wright.

**3. Set the Agenda**

- a. Tammy Hooten made a motion to set the agenda with two additional action items: K. Elementary Wit and Wisdom Curriculum and L. To appoint a temporary Board Secretary until the election. The motion was seconded by Cody Wells.  
Aye: Hall, Hooten, Noyes, Wells, and Wright Nay: None Motion Carried.

**4. Student Presentation: N/A****5. Approval of Minutes for September 21<sup>st</sup> Regular Session Meeting, October 1<sup>st</sup> Special Meeting Minutes, and October 5<sup>th</sup> Special Meeting Minutes**

- a. A motion was made by Stacey Hall and seconded by Sheri Noyes with three changes: 1. In September minutes address the board: change spelled of Janet Hough's name and change Noyes wording on item 9. A. to reflect the original intent. 3. In October correct for "Tuesday, Oct. 5<sup>th</sup>"  
Aye: Hall, Hooten, Noyes, Wells, and Wright Nay: None Motion Carried.

**6. Celebration Reports**

- a. Softball will be escorted to out of town by Police and Fire Departments this Thursday. Two golfers were named All-State. M-CMS Play is coming up. Director Tammy Hooten was awarded a McGuffey Award by CASB for outstanding Board Director. Scholarship information has started coming out from the high school. Mesa CMAS improved their scores. Playground at Lewis-Arriola is almost completed and M-CMS playground is going up this week.

**7. Superintendent's Report**

**Dr. VanderWey** presented her report to the board. Director Hall thanked VanderWey for putting herself out there to attend all the different local board meetings. President Wright also thank VanderWey for her directions on our goals.

**8. Staff Reports**

**Mrs. Richard** presented her report to the board. She highlighted the upcoming Charter renewal with Southwest Open School. President Wright thanked her for submitting a list of current grants that RE-1 has received. There was a discussion about transgender issues and support plans at the high school.

**Mr. Archibeque** presented his report to the board. Director Hooten asked about the board's budget. Mr. Archibeque explained current expenses were CASB fees and travel to their events.

**Mr. Parr** presented his report to the board. A conversation ensued about where the curriculum committee was at in reviewing new curriculum should the board vote to replace the current Wit and Wisdom Curriculum.

**Mrs. Eldredge** presented her packet to the board. President Wright said the exit survey information had been very helpful. A conversation ensued about the staff shortage numbers and coverages. Mrs. Eldredge reminded the board of her goal to be the employer of choice in the area. Principals Layman & Nelson reported new employees getting started in their buildings. It was also confirmed 3 of the J1 Foreign teachers were now working and 1 was waiting for a passport but would be here in November.

**9. Board Requests/Reports**

**Director Hooten** will be attending the CASB Delegate Assembly this week in Ft. Collins along with President Wright and Dr. VanderWey.

**Director Noyes** reported on the San Juan BOCES. They are down to two long time employees the rest are all new. She commended Adrea Bogle for her work as SJBOCES Director.

**President Wright** reported having attended the Health Team and Safety Team Meetings ran by Mrs. Richard. Coronavirus-19 numbers were up in our area. She commended Mrs. Richard for well ran meetings with these local organizations.

**10. Citizens Address the Board \* 1 Hour limit (3 minutes each / Must turn in a filled out ticket)**

- a. **Madeline Rooney, community member**, thanked the board for the working with children. She said if school consolidation is considered the important should be on the children. Questions? What curriculum is going to be taught in the meantime if Wit and Wisdom are pulled? Can parents opt their students out? Why are our teachers stressed? She said it was an error to put the teachers before the students.
- b. **Susan Kemnetz, community member**, thanked the board for their service. She had attended the local meeting with Joyce Rankin about reading. She stated that our passing rates are only 40% is irreprehensible. She asked for all unnecessary stuff to be removed from the curriculum and to just teach the basics and that the district does not pass students when they can't read.

- c. **Karlan Sheeran, teacher**, Mesa Elementary has always been about parent involvement. She expressed concern over the school hosting of the Thanksgiving Dinner. She did not want to risk it becoming a super spreader event. Mesa has not had to close their school.
- d. **Janet Hough, parent**, read from the schools website on what the school board does not do.
- e. **Raleigh Cato, SJBOCES School Psychologist**, said she was asked to be here by teachers to talk about masks and safety of our children. Humans do not handle stress well. The brain does not develop well while stressed. Our students, teachers and families are all more stressed than usual. When we wear masks we reduce the chances of being out of school. Wearing a mask gives them something they can do to protect themselves; it gives them a sense of control. When the children are less stressed our teachers are less stressed.
- f. **Michelle Morris, parent**, asked that when revising the policies on students self-administering their own meds please take all the students into account. Maintaining teachers, teachers in over districts can go teach and get back home before our students are even out of school; class day is so long. Her student's teacher told her 87% of the student's class if flunking. When teachers have stand there and have children yell and curse at them it wears them down.
- g. **Gina Duncan, teacher on behalf of Andrea Hatter-Shry**, she read a letter from Hatter-Shry a fellow teacher. She was disappointed in the school board for using religion and nonscience to make fools of the staff saying masks don't work. Teachers are the ones that have to enforce the rules you make. You are hurting the relationships we have with our parents. We worked hard to build these relationships. You've tried to use every trick in the book to stop clubs from the marginalized students from meeting at lunch. Our schools are hurting and teachers do not feel supported. The use of phone calls for a vote is ridiculous and shady. That is not transparency. Mrs. Duncan spoke about Wit and Wisdom curriculum and said her students get a lot out of it and she enjoys it.
- h. **Robin Richard, Physician**, committed to the health and wellbeing of everyone in our community. Racism is a severe chronic illness. Individuals and communities actions can improve it or make it worse. It's a fact that there is institutional racism and bias in our systems. It's important to help a society heal. Stifling these topics makes the school unwelcoming for staff and students and perpetuates racism across generations. Learning about diseases is the first step in curing them.
- i. **Lynnette Ward, Parent**, we are wasting the children's time. All of us adults are holding them back. There should have been no issues getting them Read ACT State Standard curriculum. Instead we have identified the stateholders and focused on what motivates some powerful individuals. We have very careful to let just 6 stakeholders hear only what we want to achieve. We have been endangering children by following the money and bringing in unhealthy clubs, unhealthy surveys, outside identities and

people, and grants we can't even adhere too. Who is going to pay when we have to pay it back? We are giving teachers useless tasks like monitoring surveys, behaviors from them, and monitoring compliant behavior points. There are no lockers, because there are no books. There is 8 hours of screen time. Poverty is a dumb excuse. Poor child are not dumb. Our children are the most important stakeholders. Stop messing with our children's psyche. If you can't get them what they are legally entitled too maybe you can get us transportation to a school that can.

- j. **Robert Moore, RE-1 Transportation Staff**, Four day a week calendar: Will current contracts be issued? Will all contracted employees be issued new contracts? Will all contracted employees loose the 21 days starting the first week of January and ending after the school year along with 3 holidays worth of pay? Does this apply to everyone? If this continues into next year will Friday be a paid day for bus drivers? Will there be a big pay increase to compensate for the lost day. How many bus drivers will lose their insurance, if they have not already due to routes being cut? Just consider these questions, be fair, be honest, and be truthful. Tell us if you want to cut it. Teachers early this year got paid for some contact but bus drivers are still on the road. Staff shortages are effecting them. Teacher do deserve a pay raise, so does our bus drivers starting at \$13.62 an hour.
- k. **Allen Maez, Community Member**, thanked the board for allowing him to speak. He learned a lot during our work session. Those discussion items need to get out to the parents and public before decisions are made. Students are why we are here, if that is not your primary direction you shouldn't be here. If the teachers are stressed they pass it along to the students. It was brought up about fear in the bathrooms, those fears are there. You have to address this in a logical way, instead of saying that students that are fearful can write up their own plan as well. That is not an answer for a kid that is scared to go to school the next day. Get away from these outside ideas and quit letting outside influences rule our school.

**11. Discussion Items:** (all discussion items were moved to the work session held earlier the same evening)

**12. Action Items:**

- a. To approve the Consent Calendar (see list)  
Tammy Hooten moved to accept the consent calendar. The motion was seconded by Cody Wells.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- a. To make a Resolution to declare vacancies on the Board of Education  
Sheri Noyes moved to declare two vacancies on the board of education due to resignation. The motion was seconded by Tammy Hooten.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- b. To approve the 2021-2022 Salary Schedule  
Stacey Hall made a motion to approve the 2021-2022 Salary Schedule. The motion was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

- c. To approve a donation from LOR Foundation for RE-1 Staff Appreciation of \$12,827.00  
Tammy Hooten moved to accept the donation from LOR foundation for RE-1 staff appreciation. The motion was seconded by Sheri Noyes. The board thanked Nicci Crowley on behalf of the LOR Foundation for the donation.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- d. To approve the Fort Lewis College Teacher Education Program partnership Information and Assurances Page  
Stacey Hall moved for the board to approve the Fort Lewis College Teacher Education Program partnership Information and Assurances Page. The motion was seconded by Cody Wells.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- f. To approve the Request for Proposals:
- i. 2021-2022 ROOF: Mesa, read by Kyle Archibeque  
Stacey Hall made a motion to accept the Request for Proposal results of TL Roofing for the Mesa Roof project for 2021-2022. Sheri Noyes seconded the motion.  
Archibeque explained that 5 RFP's went out and only 4 got a response. Usually, RE-1 requests sealed bids that result in lowest bidder getting the bid. These were done as RFP's which means the evaluation committee takes different criteria into consideration and uses a rubric to score the vendor.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- ii. 2021-2022 FLOORING: Mesa, read by Kyle Archibeque  
Tammy Hooten made a motion to accept the Request for Proposal results of High-Tec Floors, Inc. for the Mesa flooring project 2021-2022. Sheri Noyes seconded the motion.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- iii. 2021-2022 FLOORING: Manaugh, read by Kyle Archibeque  
Stacey Hall made a motion to accept the Request for Proposal results of High-Tec Floors, Inc. for the Manaugh flooring project 2021-2022. Cody Wells seconded the motion.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- iv. 2021-2022 FLOORING: M-CMS, read by Kyle Archibeque  
Tammy Hooten made a motion to accept the Request for Proposal results of High-Tec Floors, Inc. for the M-CMS flooring project 2021-2022. Stacey Hall seconded the motion.  
Mr. Archibeque made the board aware of an issue with a crack in the cafeteria flooring that may incur additional costs to resolve. He will come back to the board if that is the case.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.
- g. To approve the Capital Reserve Requests:
- i. Beech Street Heating Replacements & Upgrades \$10,242.99, read by Kyle Archibeque  
Tammy Hooten moved approve the Beech Street Heating Replacements & Upgrades of \$10,242.99. The motion was seconded by Stacey Hall.  
Mr. Archibeque explained that no vendors made a proposals for this item. Since it was an emergency the district got it fixed by Anthony's Refrigeration a local company. The issue is resolved.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

ii. Manaugh Roof Repairs \$4,200.00, read by Kyle Archibeque  
Stacey Hall made a motion to approve the Manaugh Roof Repairs of \$4,200.00 by TL Roofing.  
The motion was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

h. To approve the Supplemental Budget Request

i. Manaugh Playground Improvement GOCO Grant \$110,000.00, Read by Kyle Archibeque  
Sheri Noyes made a motion to approve the supplemental budget for the Manaugh Playground  
Improvement GOCO Grant \$110,000.00. The motion was seconded by Tammy Hooten.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

i. Policy Revisions – **First Reading**

i. GDBC Support Staff Supplementary Pay/Overtime

Cody Wells made a motion to approve policy GDBC Support Staff Supplementary  
Pay/Overtime. The motion was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

ii. CBB Recruitment of the Superintendent

Sheri Noyes made a motion to approve policy CBB Recruitment of the Superintendent. The  
motion was seconded by Tammy Hooten.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

iii. IHCDA Concurrent Enrollment

Tammy Hooten made a motion to approve policy IHCDA Concurrent Enrollment. The motion  
was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

iv. **IHCDA-R Concurrent Enrollment**

Tammy Hooten made a motion to approve policy IHCDA-R Concurrent Enrollment. The  
motion was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

v. JB Equal Educational Opportunities

Sheri Noyes made a motion to approve policy JB Equal Educational Opportunities. The motion  
was seconded by Tammy Hooten. Mrs. Richard requested we add the full address to the new  
contact information before second reading.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

vi. JBA Nondiscrimination on the Basis of Sex

Sheri Noyes made a motion to approve policy JBA Nondiscrimination on the Basis of Sex. The  
motion was seconded by Cody Wells. Mrs. Richard requested we add the full address to the  
new contact information before second reading.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

vii. JBA-E Nondiscrimination on the Basis of Sex

Tammy Hooten made a motion to approve policy JBA-E Nondiscrimination on the Basis of  
Sex. The motion was seconded by Sheri Noyes.  
Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## viii. JBB Sexual Harassment

Tammy Hooten made a motion to approve policy JBB Sexual Harassment. The motion was seconded by Sheri Noyes. Mrs. Richard requested we add the full address to the new contact information before second reading.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

ix. **JII Student Concerns, Complaints and Grievances**

Cody Wells made a motion to approve policy JII Student Concerns, Complaints and Grievances. The motion was seconded by Tammy Hooten.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## i. JII-R Student Concerns, Complaints and Grievances

Sheri Noyes made a motion to approve policy JII-R Student Concerns, Complaints and Grievances. The motion was seconded by Stacey Hall. The board expressed concern about the chain of command as it was written, they requested Mrs. Richard and Mrs. Eldredge to make the necessary edits to take out any contradictions before second reading.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## ii. JLCB Immunization of Students

Tammy Hooten made a motion to approve policy JLCB Immunization of Students. The motion was seconded by Cody Wells.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## iii. JLCB-R Immunization of Students Regulation

Tammy Hooten made a motion to approve policy JLCB-R Immunization of Students Regulation. The motion was seconded by Stacey Hall.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## iv. KE Public Concerns and Complaints

Sheri Noyes made a motion to approve policy KE Public Concerns and Complaints. The motion was seconded by Stacey Hall.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## v. KE-R Public Concerns and Complaints

Sheri Noyes made a motion to approve policy KE Public Concerns and Complaints. The motion was seconded by Tammy Hooten.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## vi. KDC Public Gifts/Donations to the Schools

Tammy Hooten made a motion to approve policy KDC Public Gifts/Donations to the Schools. The motion was seconded by Cody Wells. President Wright asked Mr. Archibeque to include any new donations in his monthly board report.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

j. Policy Revisions – **Second Reading**

## i. GBAA Sexual Discrimination and Harassment

Tammy Hooten made a motion to approve policy GBAA Sexual Discrimination and Harassment. The motion was seconded by Sherri Noyes.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## ii. GBK Staff Concerns/Complaints/Grievances

Cody Wells made a motion to approve policy GBK Staff Concerns/Complaints/Grievances. The motion was seconded by Sherri Noyes.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## iii. IC/ICA School Year/ School Calendar / Instruction Time

Cody Wells made a motion to approve policy IC/ICA School Year/ School Calendar/ Instruction Time. The motion was seconded by Sheri Noyes.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## iv. JLCD Administering Medication to Students;

## v. JLCD-R Administering Medication to Students Regulation;

## vi. JLCD-E Administering Medication to Students Exhibit; and

## vii. JLCDB\* Administration of Medical Marijuana

Sheri Noyes made a motion to pull for further review and discussion JLCD Administering Medication to Students, JLCD-R Administering Medication to Students Regulation, JLCD-E Administering Medication to Students Exhibit, and JLCDB\* Administration of Medical Marijuana. The motion was seconded by Tammy Hooten. President Wright asked Mrs. Richard to review and rework the wording on these policies. Dr. VanderWey said she would assist as well.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried

## viii. JJA-2 Student Organizations – Open Forum

Tammy Hooten made a motion to approve policy JJA-2 Student Organizations – Open Forum. The motion was seconded by Sheri Noyes.

President Wright pointed from the work session discussion that the changes came from CASB recommendation and other districts.

Aye: Hall, Hooten, Noyes, Wells and Wright Nay: None. Motion carried.

## k. Elementary Wit and Wisdom Curriculum

Tammy Hooten made a motion to dissolve the Wit and Wisdom elementary curriculum at the end of the semester 2021. The motion was seconded by Sheri Noyes.

A conversation about a teacher survey ensued. Dr. VanderWey warned that removing curriculum without something in place may go against what CDE has already given approval for. She requested the opportunity to talk to CDE. VanderWey explained the current process Mr. Parr is in to review new curriculum; there are many steps. Mrs. Richard pointed out the elementary schools are on trimesters, so more clarity may be needed as to the reference of “semesters”. Mr. Parr spoke to the board about the many steps and the challenges. He felt like he may have presentation of curriculum options by January. Mrs. Richard asked to direct guidance for the committee as to what our criteria is. President Wright asked Mr. Parr if teachers will be working with the modules to avoid areas of concern. Mr. Parr said the district has generated a list of supplemental curriculum.

Nay: Hall, Hooten, Noyes, Wells and Wright Aye: None. Motion fails.



- 1. To appoint a temporary Board Secretary until the election  
 Mrs. Wright explained the reason this is on the agenda is with the current vacancy on the board Kyle Archibeque pointed out that it effects the signers on the checking accounts and payroll. The bank only requires 2 signatures, but currently use 3. Mrs. Richard thought that by statue only 2 signatures are required. Dr. VanderWey said we will find out what we are required to do. Stacey Hall made a motion to appoint a temporary Board Sectary until the election. It was seconded by Cody Wells.  
 Nay: Hall, Hooten, Noyes, Wells and Wright Aye: None. Motion fails.  
 Mr. Archibeque was asked to move forward with the current 2 signers, but to seek out the legality of doing so. If there is issue he is to let the board know in as soon as possible.

Mrs. Wright asked Mrs. Ramsey to find out when our election results would be certified, as we must elect our new officers by Dec. 1<sup>st</sup>, 2021.

**13. Items to add to the Next Agenda:**

- a. **November Work Session** discussion items: Healthy Kids Survey, 2022 Spring School Calendar, Preliminary Salary Study, Policy revisions: JLCD Administering Medication to Students, JLCD-R Administering Medication to Students Regulation, JLCD-E Administering Medication to Students Exhibit, JLCDB\* Administration of Medical Marijuana
- b. **November Regular Meeting Action:** To approve the 2022 Spring School Calendar, Policy First Reading: IMB per Attorney suggestions, Second Reading JLCD Administering Medication to Students, JLCD-R Administering Medication to Students Regulation, JLCD-E Administering Medication to Students Exhibit, JLCDB\* Administration of Medical Marijuana.
- c. **December Regular Session Action:** To approve Salary Study Plan


**Indian Policy and Procedures Meeting, Oct. 26<sup>th</sup>, 7:00 PM at M-CHS**

**Next Work Session Nov. 2<sup>nd</sup>, 7:00 PM (Election Day)**

**Next Regular Board Meeting Tuesday, Nov. 16<sup>th</sup>, 7:00 PM**

The meeting was adjourned at 9:30 PM.

  
 Secretary, Board of Education

  
 President, Board of Education